

# THE TOWN OF HILLSBORO BEACH



**Fiscal Year 2017  
Proposed Budget**

(Version Date: July 3, 2016)

# **TOWN OF HILLSBORO BEACH**

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## Public Officials

**Deb Tarrant**

*Mayor*

**Vicky Feaman**

*Vice Mayor*

**Carmen McGarry**

*Commissioner/Treasurer*

**Don Taggart**

*Commissioner*

**Irene Kirdahy**

*Commissioner*

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## Administrative Staff

Robert Kellogg, Town Manager

Tom Nagy, Police Chief

Elliott Garay, Water Plant Superintendent

D.J. Doody, Town Attorney

Severn Trent, Financial Services

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## Millage Rate Comparison

### Comparison of Taxable Value - (FY2016 vs FY2017)

Description	Gross Taxable Value	Difference	% Change (incr / decr)
FY16 Certified Taxable Value	1,105,919,225	-	-
FY16 Adjusted Taxable Value	1,100,662,853	(5,256,372)	-0.48%
FY17 Certified Taxable Value	1,171,778,802	71,115,949	6.46%

### Comparison of Millage Rate Options

Description	Gross Taxable Value	Millage Rate	Gross Tax Revenue (1)	Revenue Incr (Decr)	% Change from Prior Year Rate	% Over Roll Back Rate
<b>Roll Back Millage Rate</b>	1,153,886,598	3.3386	3,852,320	-	-4.61%	n/a
Prior Year Millage Rate	1,171,778,802	3.5000	4,101,226	248,906	0.00%	4.84%
Other Proposed Millage Rate (option 1)	1,171,778,802	3.6000	4,218,404	366,084	2.86%	7.83%
Other Proposed Millage Rate (option 2)	1,171,778,802	3.6500	4,276,993	424,673	4.29%	9.33%
<b>Proposed Millage Rate</b>	<b>1,171,778,802</b>	<b>3.5000</b>	<b>4,101,226</b>	<b>248,906</b>	<b>0.00%</b>	<b>4.84%</b>

#### Notes

(1) Gross Tax Revenue does not include discounts taken by property owners for early payment.

## Impact of Millage Rate

AVERAGE PROPERTY TAX INCREASE (DECREASE) FOR HOMES ASSESSED AT \$250,000, \$500,000 AND \$1,000,000									
	Adopted 2014/2015			Adopted 2015/2016			Proposed 2016/2017		
	Appraised Value Of Home	\$253,911	\$507,822	\$1,015,644	\$267,682	\$535,365	\$1,070,730	\$284,978	\$569,956
% Change	6.97%	6.97%	6.97%	5.42%	5.42%	5.42%	6.46%	6.46%	6.46%
Less: Homestead Exemption	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
Divided By \$1,000	\$204	\$458	\$966	\$218	\$485	\$1,021	\$235	\$520	\$1,090
Multiplied By Millage Rate	3.39	3.39	3.39	3.50	3.50	3.50	3.50	3.50	3.50
Calculated Property Tax	\$691	\$1,552	\$3,274	\$762	\$1,699	\$3,573	\$822	\$1,820	\$3,815
Incr (Decr) Of Property Tax	\$56	\$112	\$224	\$71	\$147	\$299	\$61	\$121	\$242
	<b>8.8%</b>	<b>7.8%</b>	<b>15.6%</b>	<b>10.2%</b>	<b>9.5%</b>	<b>19.3%</b>	<b>7.9%</b>	<b>7.1%</b>	<b>14.3%</b>

## Budget Summary - General Fund

Description	FY 2015 Actual	FY 2016 Budget	FY 2016 Projected	Variance	FY 2017 Budget	% Budget Change
				Bud vs. Proj Fav/(unfav)		
<b>Revenues</b>						
Property Taxes	\$ 3,447,546	\$ 3,751,854	\$ 3,729,672	\$ (22,183)	\$ 3,974,987	5.9%
Other Locally Levied Taxes	278,173	288,782	310,635	21,853	293,782	1.7%
Special Assessments	752,172	750,523	750,523	-	750,523	0.0%
License & Permits	75,387	56,000	89,419	33,419	66,000	17.9%
Intergovernmental Revenues	1,627,380	233,781	226,060	(7,721)	231,892	-0.8%
Fines & Forfeitures	15,849	18,000	11,482	(6,518)	13,000	-27.8%
Miscellaneous Revenues	90,095	52,500	71,251	18,751	52,000	-1.0%
Non-Operating	50,000	50,000	50,000	-	50,000	0.0%
Use of Fund Balance Reserves	-	264,500	-	(264,500)	150,000	-43.3%
<b>Total Revenues</b>	<b>6,336,603</b>	<b>5,465,940</b>	<b>5,239,042</b>	<b>(226,899)</b>	<b>5,582,183</b>	<b>2.1%</b>
<b>Expenditures</b>						
Total Town Commission	16,806	21,949	17,519	4,430	23,515	7.1%
Total Town Administration	497,909	503,591	443,546	60,045	596,571	18.5%
Total Police	2,322,205	2,505,832	2,493,084	12,748	2,652,808	5.9%
Total Maintenance	111,932	121,814	111,972	9,842	128,358	5.4%
Total Fire	725,513	892,163	750,000	142,163	753,274	-15.6%
Total Building and Engineer	67,156	50,000	80,674	(30,674)	86,000	72.0%
Total Trash	245,669	253,752	263,346	(9,594)	265,346	4.6%
Total Beaches	2,878,785	1,016,462	938,087	78,375	976,462	-3.9%
Total Transportation	87,883	87,628	86,760	868	87,628	0.0%
Total Non-Operating	10,449	12,750	12,716	34	12,222	-4.1%
<b>Total Expenditures</b>	<b>6,964,308</b>	<b>5,465,940</b>	<b>5,197,704</b>	<b>268,237</b>	<b>5,582,183</b>	<b>2.1%</b>
<b>Revenues over (under) Expenditures</b>	<b>\$ (627,705)</b>	<b>\$ -</b>	<b>\$ 41,338</b>	<b>\$ 41,338</b>	<b>\$ -</b>	

## Budget Summary - Water Fund

Description	FY 2015 Actual	FY 2016 Budget	FY 2016 Projected	Variance	FY 2017 Budget	% Budget Change
				Bud vs. Proj Fav/(unfav)		
<b>Revenues</b>						
Water Revenue	\$ 1,340,663	\$ 1,195,563	\$ 1,507,929	\$ 312,367	\$ 1,723,847	44.2%
Miscellaneous	69,291	72,480	72,733	253	75,211	3.8%
Loan Proceeds	-	-	-	-	5,800,000	n/a
Use of Cash Reserve Balance	-	375,000	-	(375,000)	-	-100.0%
<b>Total Revenues</b>	<b>1,409,954</b>	<b>1,643,043</b>	<b>1,580,662</b>	<b>(62,381)</b>	<b>7,599,058</b>	<b>362.5%</b>
<b>Expenses</b>						
Total Personal Services	406,317	414,137	421,750	(7,614)	441,286	6.6%
Total Operating Expenses	355,848	677,822	690,740	(12,918)	341,604	-49.6%
Total Non Operating Expenses	561,390	551,084	323,270	227,813	6,816,168	1136.9%
<b>Total Expenses</b>	<b>1,323,555</b>	<b>1,643,043</b>	<b>1,435,761</b>	<b>207,282</b>	<b>7,599,058</b>	<b>362.5%</b>
<b>Revenues over (under)</b>						
<b>Expenses</b>	<b>\$ 86,399</b>	<b>\$ -</b>	<b>\$ 144,901</b>	<b>\$ 144,901</b>	<b>\$ -</b>	

## Budget Comparison - General Fund

#	Budget Item	Expenditures	Revenue	Notes
<b>FY2016 Budget</b>		<b>\$ 5,465,940</b>	<b>\$ 5,465,940</b>	
<b>Increases (+)</b>				
1	Increase in interest income / related fees	-	7,500	Increase in budget due to anticipated investment activities.
2	Increase in payroll cost for Police Department	126,086	-	Increase for COLA and Step Plan, as well as FRS. Also includes increase in workers compensation & health insurance.
3	Increase in payroll for Maintenance Department	5,994	-	Increase for COLA, Step Plan and FRS. Also includes increase for WC & health insurance premiums.
4	Increase in payroll for Administrative Department	45,847	-	Net change for Town Manager and other administrative positions. Increase includes COLA, step plan, and FRS. Also includes contingency for potential increases in WC and health insurance premiums.
5	Purchase of police vehicles	30,044	-	Purchase of 2 new marked vehicles and related equipment.
6	Increase in trash collection services budget	11,594	-	Increase in trash collection services.
7	Increase in insurance budget	6,097	-	Contingency for increase in premiums.
8	Increase in engineering - other	20,000	-	Increase for flood plan certifications.
9	Increase in Town Events	5,000	-	Increase in potential Town Events.
10	Increase in Contingency Amount	37,646	-	Increase to balance budget.
11	Purchase of new ATV	-	-	New ATV for Police Department.
12	Increase in permitting revenue	16,000	16,000	Increase in permitting revenue based on historical revenue.
<b>Subtotal</b>		<b>309,308</b>	<b>23,500</b>	

## Budget Comparison - General Fund

#	Budget Item	Expenditures	Revenue	Notes
<b>Decreases (-)</b>				
13	Reduction in Fire Services Budget	(138,889)	-	Net reduction in budget based on 5-year contract.
14	Reduction in Use of Fund Balances	-	(114,500)	Net reduction in use of fund balances primarily due to increase in taxable values.
15	Reduction in Beach engineering budget	(40,000)	-	Net change in expected Beach engineering budget.
16	Reduction in recycling revenue	-	(4,250)	Reduction in revenue due to market conditions.
17	Computerized Gas Pump	(8,500)	-	Reduction in budget for cost to install computerized gas pump.
18	Reduction in Police fuel & oil budget	(5,000)	-	Reduction based on historical spending.
19	All other decreases	(676)	(11,639)	All other minor decreases.
<b>Subtotal</b>		<b>(193,065)</b>	<b>(130,389)</b>	
Total Budget Adjustments		116,243	(106,889)	
<b>Net Increase in Property Tax Revenue</b>			<b>223,132</b>	
<b>FY2017 Budget</b>		<b>\$ 5,582,183</b>	<b>\$ 5,582,183</b>	
% Change			2.1%	

## Budget Comparison - Water Fund

#	Budget Item	Expenses	Revenue	Notes
<b>FY2016 Budget</b>		<b>\$ 1,643,043</b>	<b>\$ 1,643,043</b>	
<b>Increases (+)</b>				
1	Increase in rental income	-	2,160	Annual revenue from Sprint Nextel (increased by 4% per contract).
2	Increase in P&I payments due on loan	379,936	-	Adjustment to principal and interest payments for new State Revolving Loan.
3	Net change in total payroll cost	27,150	-	Includes COLA (3%) as well as increases for insurance premiums.
4	Increase for Liability & Property Insurance	11,031	-	Includes contingency amount to cover potential increases.
5	Increase in Chemicals-Water Treatment	3,000	-	Increased to cover projected requirements for water plant.
6	Town Attorney	5,000	-	Attorneys fees related to water plant and/or water improvement project
7	Increase in R&M - equipment / grounds	17,690	-	Increase for expected R&M - equipment / grounds.
8	Increase in Electricity	2,800	-	Increase for new A/C unit @ beach pump station.
9	Increase in Interest Income	-	2,904	Increased based on investment plan.
10	Water Surcharge Revenue	-	347,235	Surcharge for Water Main Improvement Project.
11	Increase in renewal & replacement budget	85,148	-	Increase in R&R budget to balance budget.
12	Water Main Improvement Project	5,800,000	5,800,000	Cost of Project and Loan Proceeds.
13	All other increases/decreases	1,260	(2,333)	All other minor changes to the budget.
<b>Subtotal</b>		<b>6,333,015</b>	<b>6,149,966</b>	
<b>Decreases (-)</b>				
14	Decrease in Engineering Services	(375,000)	(375,000)	The engineering services was for the initial design of the water main improvement project.
15	Decrease in Fuel and Oil	(2,000)	-	Reduction in fuel cost.
<b>Subtotal</b>		<b>(377,000)</b>	<b>(375,000)</b>	
Total Budget Adjustments		5,956,015	5,774,966	
<b>Net Increase in Water Revenue</b>		-	181,049	
<b>FY2017 Budget</b>		<b>\$ 7,599,058</b>	<b>\$ 7,599,058</b>	
<b>% Change</b>			<b>362.5%</b>	

## General Fund - Revenues

Description	FY 2015 Actual	FY 2016 Budget	FY 2016 Projected	Variance	FY 2017 Budget	% Budget Change
				Bud vs. Proj Fav/(unfav)		
<b>Locally Levied Taxes</b>						
Tax Receipts - Current Year	3,561,457	\$ 3,870,717	\$ 3,852,320	\$ (18,397)	\$ 4,101,226	6.0%
Tax Receipts - (Discounts)	(115,799)	(123,863)	(125,742)	(1,879)	(131,239)	6.0%
Tax Receipts - Delinquent	1,887	5,000	3,094	(1,906)	5,000	0.0%
Local Opt Gas Tax	33,652	33,782	32,548	(1,234)	33,782	0.0%
FPL Franchise	204,693	220,000	235,000	15,000	225,000	2.3%
Local Communications Tax	39,828	35,000	43,087	8,087	35,000	0.0%
<b>Subtotal</b>	<b>3,725,719</b>	<b>4,040,636</b>	<b>4,040,307</b>	<b>(329)</b>	<b>4,268,769</b>	<b>5.6%</b>
<b>Non-Ad Valorem Assessments</b>						
Special Assessments	752,172	750,523	750,523	-	750,523	0.0%
<b>Subtotal</b>	<b>752,172</b>	<b>750,523</b>	<b>750,523</b>	<b>-</b>	<b>750,523</b>	<b>0.0%</b>
<b>License &amp; Permits</b>						
Permits	59,787	50,000	82,169	32,169	60,000	20.0%
Variances & Development	5,600	4,000	5,250	1,250	4,000	0.0%
Miscellaneous Plan Review	10,000	2,000	2,000	-	2,000	0.0%
<b>Subtotal</b>	<b>75,387</b>	<b>56,000</b>	<b>89,419</b>	<b>33,419</b>	<b>66,000</b>	<b>17.9%</b>
<b>Intergovernmental Revenues</b>						
Occupational Licenses	2,005	1,000	447	(553)	1,000	0.0%
Other State / Federal Grants	700,331	350	-	(350)	350	0.0%
FDLE - JAG Grant	1,000	1,000	1,323	323	1,000	0.0%
State Revenue Sharing	41,992	42,327	41,014	(1,313)	42,327	0.0%
Alcoholic Beverage License	636	640	636	(4)	640	0.0%
Half-Cent Sales Tax	121,046	124,864	123,341	(1,523)	127,225	1.9%
Recycling Revenue	3,183	5,000	884	(4,116)	750	-85.0%
County Transportation Grant	26,213	30,000	29,815	(185)	30,000	0.0%
Marine Law Enforcement Grant	30,974	28,600	28,600	-	28,600	0.0%
Interlocal Agreement	700,000	-	-	-	-	n/a
<b>Subtotal</b>	<b>1,627,380</b>	<b>233,781</b>	<b>226,060</b>	<b>(7,721)</b>	<b>231,892</b>	<b>-0.8%</b>
<b>Fines &amp; Forfeitures</b>						
Fines	15,349	17,000	10,982	(6,018)	12,000	-29.4%
Seizures and Forfeitures	500	1,000	500	(500)	1,000	0.0%
<b>Subtotal</b>	<b>15,849</b>	<b>18,000</b>	<b>11,482</b>	<b>(6,518)</b>	<b>13,000</b>	<b>-27.8%</b>

## General Fund - Revenues

Description	FY 2015 Actual	FY 2016 Budget	FY 2016 Projected	Variance	FY 2017 Budget	% Budget Change
				Bud vs. Proj Fav/(unfav)		
<b>Miscellaneous Revenues</b>						
Miscellaneous	8,162	18,000	17,960	(40)	10,000	-44.4%
Lien Search Fee	12,583	14,000	14,600	600	14,000	0.0%
Interest Income	21,578	20,000	27,264	7,264	27,500	37.5%
Interest Income - Tax Collector	434	500	530	30	500	0.0%
Net Incr (Decr) In FMV-Invest	-	-	10,897	10,897	-	n/a
Settlements	47,337	-	-	-	-	n/a
<b>Subtotal</b>	<b>90,095</b>	<b>52,500</b>	<b>71,251</b>	<b>18,751</b>	<b>52,000</b>	<b>-1.0%</b>
<b>Non-Operating Revenues</b>						
Transfers/Contribution	50,000	50,000	50,000	-	50,000	0.0%
Use of Fund Balance Reserves	-	264,500	-	(264,500)	150,000	-43.3%
<b>Subtotal</b>	<b>50,000</b>	<b>314,500</b>	<b>50,000</b>	<b>(264,500)</b>	<b>200,000</b>	<b>-36.4%</b>
<b>Total Revenues</b>	<b>\$ 6,336,603</b>	<b>\$ 5,465,940</b>	<b>\$ 5,239,042</b>	<b>\$ (226,899)</b>	<b>\$ 5,582,183</b>	<b>2.1%</b>

## General Fund - Town Commission

Description	FY 2015 Actual	FY 2016 Budget	FY 2016 Projected	Variance	FY 2017 Budget	% Budget Change
				Bud vs. Proj Fav/(unfav)		
<b>Personal Services</b>						
Mayor/Commission Stipend	\$ 8,400	\$ 11,100	\$ 8,400	\$ 2,700	\$ 11,100	0.0%
FICA	643	849	643	206	849	0.0%
<b>Total Personal Services</b>	<b>9,043</b>	<b>11,949</b>	<b>9,043</b>	<b>2,906</b>	<b>11,949</b>	<b>0.0%</b>
<b>Operating Expenses</b>						
Advertising	995	3,500	2,714	787	3,500	0.0%
Election Fees	4,234	4,000	2,572	1,428	5,566	39.2%
Mayor/Commission Expense	2,534	2,500	3,191	(691)	2,500	0.0%
<b>Total Operating Expenses</b>	<b>7,763</b>	<b>10,000</b>	<b>8,476</b>	<b>1,524</b>	<b>11,566</b>	<b>15.7%</b>
<b>Total Commission</b>	<b>\$ 16,806</b>	<b>\$ 21,949</b>	<b>\$ 17,519</b>	<b>\$ 4,430</b>	<b>\$ 23,515</b>	<b>7.1%</b>

## General Fund - Town Administration

Description	FY 2015 Actual	FY 2016 Budget	FY 2016 Projected	Variance	FY 2017 Budget	% Budget Change
				Bud vs. Proj Fav/(unfav)		
<b>Personal Services</b>						
Salaries	\$ 143,018	\$ 131,398	\$ 80,373	\$ 51,026	\$ 219,423	67.0%
Sick Leave	10,863	-	-	-	-	n/a
Social Security / FICA	15,046	10,052	6,149	3,903	16,786	67.0%
Florida Retirement System	21,474	9,540	4,770	4,770	22,499	135.9%
Health and Life Insurance	13,740	12,839	7,772	5,066	20,394	58.8%
Workers' Comp Insurance	933	763	805	(42)	836	9.5%
Unemployment Compensation	39	750	-	750	750	0.0%
<b>Total Personal Services</b>	<b>205,113</b>	<b>165,342</b>	<b>99,868</b>	<b>65,473</b>	<b>280,689</b>	<b>69.8%</b>
<b>Operating Expenses</b>						
Coding Ordinances	1,555	1,500	1,489	11	1,500	0.0%
Professional Services - Interim Mgr.	16,280	69,500	54,395	15,105	-	-100.0%
ProfServ-Interim Town Clerk	19,330	-	9,703	(9,703)	-	n/a
Professional Services - Digitize records	-	10,000	5,800	4,200	10,000	0.0%
Town Attorney	67,226	50,000	55,356	(5,356)	50,000	0.0%
Audit Services	9,968	17,000	17,000	-	17,000	0.0%
Temporary Labor	1,489	-	18,583	(18,583)	-	n/a
Accounting/Financial Services	75,900	75,900	75,900	-	75,900	0.0%
Investment Services	-	6,000	4,190	1,810	6,000	0.0%
Professional Services - IT services	6,489	6,000	6,069	(69)	6,000	0.0%
Telephone Service	3,666	3,800	3,880	(80)	3,800	0.0%
Postage	1,048	1,500	1,729	(229)	1,500	0.0%
Utility - Water	5,068	4,550	5,416	(866)	5,700	25.3%
Florida Power and Light	4,116	4,500	3,725	775	4,500	0.0%
Utility - Sewer	4,928	5,000	5,012	(12)	5,000	0.0%
Rental/Leases	2,389	2,500	2,330	171	2,500	0.0%
Liability and Property Insurance	26,130	24,828	25,814	(986)	27,165	9.4%
Printing and Stationery	5,235	4,000	4,239	(239)	4,500	12.5%
Advertising	9,217	8,000	8,000	-	8,000	0.0%
Miscellaneous	1,505	4,000	4,000	-	4,000	0.0%
Bank Fees	682	5,000	887	4,113	5,000	0.0%
Internet Service	4,436	4,500	4,338	162	4,500	0.0%
Office Supplies	4,153	3,500	3,357	143	3,500	0.0%
Computer Expense	2,502	4,000	3,125	875	4,000	0.0%
Subscriptions and Memberships	1,895	2,000	2,001	(1)	2,000	0.0%
Office Equipment	575	1,000	1,000	-	1,000	0.0%
Training Expenses	994	1,500	1,500	-	2,000	33.3%
Town Events	7,291	5,000	4,330	670	10,000	100.0%
Contingency	8,731	13,171	10,509	2,662	50,817	285.8%
<b>Total Operating Expenses</b>	<b>292,797</b>	<b>338,249</b>	<b>343,678</b>	<b>(5,428)</b>	<b>315,882</b>	<b>-6.6%</b>
<b>Total Administrative</b>	<b>\$ 497,909</b>	<b>\$ 503,591</b>	<b>\$ 443,546</b>	<b>\$ 60,045</b>	<b>\$ 596,571</b>	<b>18.5%</b>

## General Fund - Maintenance

Description	FY 2015 Actual	FY 2016 Budget	FY 2016 Projected	Variance	FY 2017 Budget	% Budget Change
				Bud vs. Proj Fav/(unfav)		
<b>Personal Services</b>						
Salaries	\$ 43,729	\$ 45,261	\$ 48,761	\$ (3,501)	\$ 46,530	2.8%
Sick Leave	1,706	1,745	1,238	507	1,955	12.0%
Social Security / FICA	3,450	3,596	3,812	(216)	3,709	3.1%
Florida Retirement System	3,187	3,286	2,918	368	3,499	6.5%
Health and Life Insurance	24,504	25,117	24,950	168	28,829	14.8%
Workers' Comp Insurance	4,418	4,889	5,091	(202)	5,366	9.8%
<b>Total Personal Services</b>	<b>80,994</b>	<b>83,894</b>	<b>86,770</b>	<b>(2,876)</b>	<b>89,888</b>	<b>7.1%</b>
<b>Operating Expenses</b>						
Pest Control - Building/Grounds	863	920	979	(59)	1,000	8.7%
Liability and Property Insurance	948	1,200	1,011	189	1,670	39.2%
R&M - Equipment	214	1,300	1,843	(543)	1,300	0.0%
R&M - Grounds	1,246	1,300	1,414	(114)	1,300	0.0%
Landscape Maintenance	1,790	2,000	-	2,000	2,000	0.0%
Town Hall Maint/Repairs	4,030	5,000	4,274	726	5,000	0.0%
Generator Maint Contract	2,277	2,700	1,700	1,000	2,700	0.0%
R&M - Bocce Court	-	3,000	2,865	135	3,000	0.0%
Operating Supplies-General	2,799	3,500	3,156	344	3,500	0.0%
R&M - Roof	-	1,000	1,000	-	1,000	0.0%
A/C Replacement (1)	11,000	-	-	-	-	n/a
A/C Maintenance Contract	1,360	1,500	1,360	140	1,500	0.0%
Energy Efficiency Program	4,412	-	-	-	-	n/a
Town Hall Painting - Exterior / Interior	-	14,500	5,600	8,900	14,500	0.0%
<b>Total Operating Expenses</b>	<b>30,939</b>	<b>37,920</b>	<b>25,202</b>	<b>12,718</b>	<b>38,470</b>	<b>1.5%</b>
<b>Total Maintenance</b>	<b>\$ 111,932</b>	<b>\$ 121,814</b>	<b>\$ 111,972</b>	<b>\$ 9,842</b>	<b>\$ 128,358</b>	<b>5.4%</b>

## General Fund - Police

Description	FY 2015 Actual	FY 2016 Budget	FY 2016 Projected	Variance	FY 2017 Budget	%
				Bud vs. Proj Fav/(unfav)		Budget Change
<b>Personal Services</b>						
Salaries	\$ 1,299,021	\$ 1,349,275	\$ 1,327,363	\$ 21,912	\$ 1,397,067	3.5%
Paid Holidays	49,929	52,283	50,068	2,215	54,319	3.9%
Overtime	14,487	20,000	29,154	(9,154)	20,000	0.0%
Sick Leave	19,917	27,534	22,899	4,635	25,000	-9.2%
Incentive	15,436	14,160	15,265	(1,105)	15,930	12.5%
Social Security / FICA	107,241	111,939	112,673	(734)	115,692	3.4%
Florida Retirement System	254,766	283,569	285,665	(2,096)	302,065	6.5%
Health and Life Insurance	302,039	319,002	311,178	7,824	365,367	14.5%
Workers' Comp Insurance	81,530	86,144	89,829	(3,685)	94,552	9.8%
Unemployment Compensation	-	1,000	-	1,000	1,000	0.0%
<b>Total Personal Services</b>	<b>2,144,366</b>	<b>2,264,906</b>	<b>2,244,094</b>	<b>20,812</b>	<b>2,390,992</b>	<b>5.6%</b>
<b>Operating Expenses</b>						
Contracts-Other Services	3,875	20,000	17,123	2,877	20,000	0.0%
Information Technology Services	16,628	6,500	4,952	1,548	6,500	0.0%
Telephone Service	3,254	3,200	3,305	(105)	3,200	0.0%
Mobile Phones	3,453	3,900	3,232	668	3,900	0.0%
Postage	102	500	320	181	500	0.0%
Electricity	10,289	11,000	9,057	1,943	11,000	0.0%
Liability and Property Insurance	32,419	34,026	31,967	2,058	37,316	9.7%
Building Repairs & Maintenance	2,651	3,000	2,904	97	3,000	0.0%
Radio Maintenance	601	1,000	500	500	1,000	0.0%
Auto Repairs and Maintenance	28,154	14,000	29,203	(15,203)	16,000	14.3%
Boat Repairs and Maintenance	-	7,500	18,183	(10,683)	7,500	0.0%
ATV Repairs and Maintenance	-	2,500	2,215	285	500	-80.0%
Printing and Binding	2,570	2,500	2,495	5	2,500	0.0%
Miscellaneous Services	25	500	500	-	500	0.0%
Internet Service	6,424	7,000	6,632	368	7,000	0.0%
Physical Examinations	595	1,000	970	30	1,000	0.0%
Office Supplies	2,207	3,000	2,979	21	3,000	0.0%
Operating Supplies	1,485	6,000	6,363	(363)	6,000	0.0%
Fuel & Oil	39,810	47,000	40,364	6,636	42,000	-10.6%
Uniform Supplies	6,452	7,000	6,166	834	7,000	0.0%
Investigation Division	80	1,500	1,024	476	1,500	0.0%
Subscriptions and Memberships	1,091	800	1,592	(792)	800	0.0%
Weapons & Specialty Gear (Lease)	-	-	-	-	1,056	n/a
Education & Training	15,673	19,000	16,026	2,974	19,000	0.0%
<b>Total Operating Expenses</b>	<b>177,839</b>	<b>202,426</b>	<b>208,072</b>	<b>(5,646)</b>	<b>201,772</b>	<b>-0.3%</b>

## General Fund - Police

Description	FY 2015 Actual	FY 2016 Budget	FY 2016 Projected	Variance	FY 2017 Budget	%
				Bud vs. Proj Fav/(unfav)		Budget Change
<b>Non Operating Expenses</b>						
Police Cars	-	28,000	20,396	7,604	54,000	92.9%
Police Car Equipment	-	2,000	3,022	(1,022)	6,044	202.2%
ATV Purchase	-	-	9,000	(9,000)	-	n/a
Computerized Gas Pump	-	8,500	8,500	-	-	-100.0%
<b>Total Non Operating Expenses</b>	<b>-</b>	<b>38,500</b>	<b>40,918</b>	<b>(2,418)</b>	<b>60,044</b>	<b>56.0%</b>
<b>Total Police</b>	<b>\$ 2,322,205</b>	<b>\$ 2,505,832</b>	<b>\$ 2,493,084</b>	<b>\$ 12,748</b>	<b>\$ 2,652,808</b>	<b>5.87%</b>

## General Fund - Non Departmental

Description	FY 2015 Actual	FY 2016 Budget	FY 2016 Projected	Variance	FY 2017 Budget	% Budget Change
				Bud vs. Proj Fav/(unfav)		
<b>Fire Expenses</b>						
Fire Service Agreement	\$ 725,513	\$ 892,163	\$ 750,000	\$ 142,163	\$ 753,274	-15.6%
<b>Total Fire Expenses</b>	<b>725,513</b>	<b>892,163</b>	<b>750,000</b>	<b>142,163</b>	<b>753,274</b>	<b>-15.6%</b>
<b>Building &amp; Engineering Expenses</b>						
ProfServ-Building Engineering	67,156	50,000	62,133	(12,133)	66,000	32.0%
ProfServ-Engineering (Other)	-	-	18,541	(18,541)	20,000	n/a
<b>Total Building &amp; Engineer Expenses</b>	<b>67,156</b>	<b>50,000</b>	<b>80,674</b>	<b>(30,674)</b>	<b>86,000</b>	<b>72.0%</b>
<b>Trash Collection Expenses</b>						
Contract Services	245,669	252,752	263,346	(10,594)	264,346	4.6%
Miscellaneous Equipment	-	1,000	-	1,000	1,000	0.0%
<b>Total Trash Collection Expenses</b>	<b>245,669</b>	<b>253,752</b>	<b>263,346</b>	<b>(9,594)</b>	<b>265,346</b>	<b>4.6%</b>
<b>Beach Expenses</b>						
Engineering - Beach	50,820	50,000	33,164	16,836	60,000	20.0%
Beach Renourishment	1,949,337	-	-	-	-	n/a
Beach Renourishment - Engineering	140,768	50,000	18,003	31,997	-	-100.0%
Beach Attorney	35,169	200,000	181,133	-	200,000	0.0%
Beach Salvage (Boat removal)	-	3,000	2,325	675	3,000	0.0%
Beach Committee Expenses	-	2,500	-	2,500	2,500	0.0%
Buoys	6,729	15,000	7,500	7,500	15,000	0.0%
Principal Payments	565,110	582,165	581,942	223	582,165	0.0%
Interest Payments	130,852	113,797	114,020	(223)	113,797	0.0%
<b>Total Beach Expenses</b>	<b>2,878,785</b>	<b>1,016,462</b>	<b>938,087</b>	<b>59,508</b>	<b>976,462</b>	<b>-3.9%</b>
<b>Transportation Expenses</b>						
Contractual Services	87,883	87,628	86,760	868	87,628	0.0%
<b>Total Transportation Expenses</b>	<b>87,883</b>	<b>87,628</b>	<b>86,760</b>	<b>868</b>	<b>87,628</b>	<b>0.0%</b>
<b>Non-Operating Expenses</b>						
Lighthouse Preservation	2,150	2,150	2,150	-	2,150	0.0%
Hillsboro Inlet Bridge	5,000	6,500	6,500	-	6,500	0.0%
Areawide Council on Aging Contrib.	3,299	4,100	4,066	34	3,572	-12.9%
<b>Total Non-Operating Expenses</b>	<b>10,449</b>	<b>12,750</b>	<b>12,716</b>	<b>34</b>	<b>12,222</b>	<b>-4.1%</b>
<b>Total Non Departmental</b>	<b>\$ 4,015,455</b>	<b>\$ 2,312,755</b>	<b>\$ 2,131,584</b>	<b>\$ 162,304</b>	<b>\$ 2,180,932</b>	<b>-5.7%</b>

## General Fund - Notes (Revenues)

Account Name / Source Name	Description / Purpose	Budgeted Amount
<b>LOCALLY LEVIED TAXES</b>		
<b>Tax Receipts - Current Year</b>		
Broward County Tax Collector	Ad Valorem tax collected on property owners for current year	3,969,987
	<b>Account Total:</b>	<b>3,969,987</b>
<b>Tax Receipts - Delinquent</b>		
Broward County Tax Collector	Delinquent Ad Valorem taxes collected from prior year	5,000
	<b>Account Total:</b>	<b>5,000</b>
<b>Local Opt Gas Tax</b>		
State of FL - Dept of Financial Services	Local Option Fuel tax imposed on motor and diesel fuels	33,782
	<b>Account Total:</b>	<b>33,782</b>
<b>FPL Franchise</b>		
FPL	Franchise fees received from FPL	225,000
	<b>Account Total:</b>	<b>225,000</b>
<b>Local Communications Tax</b>		
State of FL - Dept of Financial Services	Amount of taxes levied on communication services	35,000
	<b>Account Total:</b>	<b>35,000</b>
<b>NON-AD VALOREM ASSESSMENTS</b>		
<b>Special Assessments</b>		
Broward County Tax Collector	Non Ad Valorem tax collected to repay beach loan	750,523
	<b>Account Total:</b>	<b>750,523</b>
<b>LICENSE &amp; PERMITS</b>		
<b>Permits</b>		
Various Sources	Town's portion of collected permitting fees (Based on Town's fee schedule)	60,000
	<b>Account Total:</b>	<b>60,000</b>
<b>Variances &amp; Development</b>		
Various Sources	Fees associated with plan variances. (Based on Town's fee schedule)	4,000
	<b>Account Total:</b>	<b>4,000</b>
<b>Miscellaneous Plan Review</b>		
Various Sources	Fees associated with site plans. (Based on Town's fee schedule)	2,000
	<b>Account Total:</b>	<b>2,000</b>
<b>INTERGOVERNMENTAL REVENUES</b>		
<b>Occupational Licenses</b>		
Broward County Tax Collector	Annual business tax license fees	1,000
	<b>Account Total:</b>	<b>1,000</b>
<b>Other State / Federal Grants</b>		
State of Florida	Matching funds for miscellaneous grants (bulletproof vests)	350
	<b>Account Total:</b>	<b>350</b>
<b>FDLE - JAG Grant</b>		
Florida Dept of Law Enforcement	Grant for Police equipment	1,000
	<b>Account Total:</b>	<b>1,000</b>

## General Fund - Notes (Revenues)

Account Name / Source Name	Description / Purpose	Budgeted Amount
<b>INTERGOVERNMENTAL REVENUES (continued)</b>		
<b>State Revenue Sharing</b>		
State of FL - Dept of Financial Services	Portion of Revenue Sharing Trust Fund for Municipalities	42,327
	<b>Account Total:</b>	<u>42,327</u>
<b>Alcoholic Beverage License</b>		
State of FL - Dept of Financial Services	Portion of the annual state license tax levied	640
	<b>Account Total:</b>	<u>640</u>
<b>Half-Cent Sales Tax</b>		
State of FL - Dept of Financial Services	Portion of state sales tax revenue distributed to eligible municipal governments.	127,225
	<b>Account Total:</b>	<u>127,225</u>
<b>Recycling Revenue</b>		
Broward County	Recycling rebate on trash collections	750
	<b>Account Total:</b>	<u>750</u>
<b>County Transportation Grant</b>		
Broward County	Interlocal agreement with County for bus transportation services	30,000
	<b>Account Total:</b>	<u>30,000</u>
<b>Marine Law Enforcement Grant</b>		
Broward County	Interlocal agreement with the County for use of Police boat.	28,600
	<b>Account Total:</b>	<u>28,600</u>
<b>FINES &amp; FORFEITURES</b>		
<b>Fines</b>		
Clerk of Circuit and County Courts	Funds received from traffic fines.	12,000
	<b>Account Total:</b>	<u>12,000</u>
<b>Seizures and Forfeitures</b>		
Various Sources	Funds received from seizures and forfeitures	1,000
	<b>Account Total:</b>	<u>1,000</u>
<b>MISCELLANEOUS REVENUES</b>		
<b>Miscellaneous</b>		
Various Sources	Other miscellaneous revenue received not included in other categories (Increased for expected revenue from trading in police vehicles)	10,000
	<b>Account Total:</b>	<u>10,000</u>
<b>Lien Search Fee</b>		
Various Sources	Fee charged to perform property lien searches	14,000
	<b>Account Total:</b>	<u>14,000</u>
<b>Interest Income</b>		
BB&T / BankUnited	Interest earned on investment activities	27,000
	<b>Account Total:</b>	<u>27,500</u>
<b>Interest Income - Tax Collector</b>		
Broward County Tax Collector	Interest earned on collected property taxes & non-ad valorem taxes	500
	<b>Account Total:</b>	<u>500</u>

## General Fund - Notes (Revenues)

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Account Name / Source Name	Description / Purpose	Budgeted Amount
<b>NON-OPERATING REVENUES</b>		
<b>Transfers/Contribution</b>		
N/A	Transfers from water fund for allocated costs.	50,000
		<b>Account Total:</b> <u>50,000</u>
<b>Use of Fund Balance Reserves</b>		
N/A	Funding for beach engineering and attorney services.	150,000
		<b>Account Total:</b> <u>150,000</u>

## General Fund - Notes (Expenditures)

Account Name / Vendor Name	Description / Purpose	Budgeted Amount
<b>TOWN COMMISSION</b>		
<b>PERSONAL SERVICES</b>		
<b>Salaries &amp; Other Payroll Benefits</b>		
See Staffing plan for further details	Commission Stipend	11,949
	<b>Account Total:</b>	<u>11,949</u>
<b>OPERATING EXPENSES</b>		
<b>Advertising</b>		
Sun-Sentinel	Advertising cost for election	3,500
	<b>Account Total:</b>	<u>3,500</u>
<b>Election Fees</b>		
Broward Co. Supervisor of Elections	Election Costs	5,566
	<b>Account Total:</b>	<u>5,566</u>
<b>Mayor/Commission Expense</b>		
Various Vendors	Conferences, workshops, banquets / travel & mileage reimbursement	1,500
Other	All other miscellaneous expenses	1,000
	<b>Account Total:</b>	<u>2,500</u>
<b>TOWN ADMINISTRATION</b>		
<b>PERSONAL SERVICES</b>		
<b>Salaries &amp; Other Payroll Benefits</b>		
See Staffing plan for further details	Payroll expenses for administration staff	280,689
	<b>Account Total:</b>	<u>280,689</u>
<b>OPERATING EXPENSES</b>		
<b>Coding Ordinances</b>		
N/A	Codification of Town ordinances	1,500
	<b>Account Total:</b>	<u>1,500</u>
<b>Professional Services - Digitize records</b>		
N/A	Cost to begin process of digitizing Town records.	10,000
	<b>Account Total:</b>	<u>10,000</u>
<b>Town Attorney</b>		
Goren, Cherof, Doody & Ezrol, P.A.	General legal matters as requested by the Town Commission	50,000
	<b>Account Total:</b>	<u>50,000</u>
<b>Auditing Services</b>		
N/A	Allocated portion of annual audit fees (includes cost for single audit)	13,900
N/A	Arbitrage report for beach loan	600
N/A	GASB 45 report (required to run report every other year)	2,500
	<b>Account Total:</b>	<u>17,000</u>

## General Fund - Notes (Expenditures)

Account Name / Vendor Name	Description / Purpose	Budgeted Amount
<b>TOWN ADMINISTRATION</b>		
<b>OPERATING EXPENSES (continued)</b>		
<b>Accounting/Financial Services</b>		
Severn Trent Environmental Services	Financial and accounting services	75,900
	<b>Account Total:</b>	<b>75,900</b>
<b>Investment Services</b>		
Cumberland Advisors	Investment services for Town portfolio (fee based on 20 bps)	6,000
	<b>Account Total:</b>	<b>6,000</b>
<b>Professional Services - IT services</b>		
NODE0 IT LLC	Miscellaneous IT services	6,000
	<b>Account Total:</b>	<b>6,000</b>
<b>Communication - Telephone</b>		
AT&T	Phone bill (approximately \$308/month)	3,800
	<b>Account Total:</b>	<b>3,800</b>
<b>Postage</b>		
Various Vendors	Mailing agendas, AP checks, miscellaneous deliveries, stamps	1,500
	<b>Account Total:</b>	<b>1,500</b>
<b>Utility - Water</b>		
Town Account	Water charges	5,700
	<b>Account Total:</b>	<b>5,700</b>
<b>Florida Power and Light</b>		
FPL	Electric service for Town Hall	4,500
	<b>Account Total:</b>	<b>4,500</b>
<b>Utility - Sewer</b>		
WWS	Wastewater Services for Town Hall	5,000
	<b>Account Total:</b>	<b>5,000</b>
<b>Rentals &amp; Leases</b>		
Toshiba Financial Svcs	Copier lease (approximately \$171.98 per month)	2,500
	<b>Account Total:</b>	<b>2,500</b>
<b>Liability/Property Insurance</b>		
FMIT	A-3 Bonds	123
FMIT	General Liability/Property Insurance	20,727
Old Dominion	Flood	2,542
Citizens Property Insur. Corp.	Wind Policy	3,774
	<b>Account Total:</b>	<b>27,165</b>
<b>Printing and Stationery</b>		
Various Vendors	Copy charges, stationery, envelopes, flyers, etc.	4,500
	<b>Account Total:</b>	<b>4,500</b>
<b>Advertising</b>		
Various Vendors	Directory listing, public notices, RFP's	8,000
	<b>Account Total:</b>	<b>8,000</b>

## General Fund - Notes (Expenditures)

Account Name / Vendor Name	Description / Purpose	Budgeted Amount
<b>TOWN ADMINISTRATION</b>		
<b>OPERATING EXPENSES (continued)</b>		
<b>Miscellaneous Expenses</b>		
Various Vendors	Other miscellaneous costs	4,000
	<b>Account Total:</b>	<b>4,000</b>
<b>Bank Charges</b>		
N/A	Bank charges	800
TBD	Investment account custodian fees	4,200
	<b>Account Total:</b>	<b>5,000</b>
<b>Internet Services</b>		
Comcast	Internet charges	2,900
Google	Google website charges	1,600
	<b>Account Total:</b>	<b>4,500</b>
<b>Office Supplies</b>		
Various vendors	Miscellaneous office supplies	3,500
	<b>Account Total:</b>	<b>3,500</b>
<b>Computer Expense</b>		
Various vendors	Miscellaneous computer supplies	2,980
Business Information Systems	Annual Recording Agreement / DCR software	1,020
	<b>Account Total:</b>	<b>4,000</b>
<b>Subscriptions and Memberships</b>		
Broward League Of Cities	Municipal dues	193
Florida League Of Cities, Inc.	FLC Annual Membership dues	389
Florida League Of Mayors	Mayors Annual Membership dues	250
FL Shores & Beach Preservation	Annual Membership	500
Broward Co. Municipal Clerks Assoc.	Annual Membership	75
IIMC	Municipal Clerks Annual Membership	170
Joomlatools	Annual Subscription	73
FACC	Annual FACC Membership dues	80
TBD	All other	270
	<b>Account Total:</b>	<b>2,000</b>
<b>Office Equipment</b>		
Various vendors	Furniture/office equipment for Town Hall	1,000
	<b>Account Total:</b>	<b>1,000</b>
<b>Training Expenses</b>		
Various vendors	Training classes / seminars	2,000
	<b>Account Total:</b>	<b>2,000</b>
<b>Town Events</b>		
Various vendors	Cost of annual Town events	10,000
	<b>Account Total:</b>	<b>10,000</b>
<b>Contingency</b>		
Various Vendors	Contingency amount for all other costs not budgeted	51,812
	<b>Account Total:</b>	<b>50,817</b>

## General Fund - Notes (Expenditures)

Account Name / Vendor Name	Description / Purpose	Budgeted Amount
<b>MAINTENANCE</b>		
<b>PERSONAL SERVICES</b>		
<b>Salaries &amp; Other Payroll Benefits</b>		
See Staffing plan for further details	Payroll expenses for maintenance staff	89,888
	<b>Account Total:</b>	<b>89,888</b>
<b>OPERATING EXPENSES</b>		
<b>Pest Control - Building/Grounds</b>		
Orkin	Pest control (invoiced once a year)	1,000
	<b>Account Total:</b>	<b>1,000</b>
<b>Liability and Property Insurance</b>		
FMIT	Allocated portion of General Liability/Property Insurance	1,413
Old Dominion	Allocated portion of wind policy	257
	<b>Account Total:</b>	<b>1,670</b>
<b>R&amp;M - Equipment</b>		
Various vendors	Miscellaneous lawn equipment repairs and maintenance	1,300
	<b>Account Total:</b>	<b>1,300</b>
<b>R&amp;M - Grounds</b>		
Various vendors	Miscellaneous irrigation repairs, plantings and fertilizing	1,300
	<b>Account Total:</b>	<b>1,300</b>
<b>Landscape Maintenance</b>		
Various vendors	Miscellaneous landscape maintenance	2,000
	<b>Account Total:</b>	<b>2,000</b>
<b>Town Hall Maint/Repairs</b>		
Various vendors	Miscellaneous repairs and maintenance to Town Hall	5,000
	<b>Account Total:</b>	<b>5,000</b>
<b>Generator Maint Contract</b>		
Megawattage LLC	Annual billing for quarterly generator maintenance service	1,700
Megawattage LLC	Annual generator oil & filter change	1,000
	<b>Account Total:</b>	<b>2,700</b>
<b>R&amp;M - Bocce Court</b>		
Various vendors	Scheduled Bocce Court maintenance / repairs	3,000
	<b>Account Total:</b>	<b>3,000</b>
<b>Operating Supplies-General</b>		
Various vendors	Miscellaneous cleaning and maintenance supplies	3,500
	<b>Account Total:</b>	<b>3,500</b>
<b>R&amp;M - Roof</b>		
TBD	Repair & Maintenance on Town Hall roof	1,000
	<b>Account Total:</b>	<b>1,000</b>
<b>A/C Maintenance Contract</b>		
Palm Air Air Conditioning Inc.	Maintenance contract for Town Hall A/C Units	1,500
	<b>Account Total:</b>	<b>1,500</b>

## General Fund - Notes (Expenditures)

Account Name / Vendor Name	Description / Purpose	Budgeted Amount
<b>MAINTENANCE</b>		
<b>OPERATING SERVICES (continued)</b>		
<b>Town Hall Painting - Exterior / Interior</b>		
TBD	Cost to paint Town Hall (Interior and Exterior)	14,500
		<b>Account Total:</b> <u>14,500</u>
<b>POLICE</b>		
<b>PERSONAL SERVICES</b>		
<b>Salaries &amp; Other Payroll Benefits</b>		
See Staffing plan for further details	Payroll expenses for maintenance staff	2,390,992
		<b>Account Total:</b> <u>2,390,992</u>
<b>OPERATING EXPENSES</b>		
<b>Contracts-Other Services</b>		
Replay Systems	Myracle Voice Logging Recorder Service	3,191
Motorola Solutions, Inc.	Annual Radio Service Agreement	3,991
USA Software	Annual Support and Maintenance Agreement	3,941
NDI Technologies, Inc.	Annual Support Renewal (Gold Plan)	3,900
Dataworks Plus	Annual Support Renewal	281
Master Protection, LP	Annual Maintenance for fire extinguishers	204
Various vendors	Miscellaneous biohazard cleanup, fuel repairs, etc.	4,492
		<b>Account Total:</b> <u>20,000</u>
<b>Information Technology Services</b>		
NODE0 IT LLC	Website administration / computer repair	6,500
		<b>Account Total:</b> <u>6,500</u>
<b>Telephone Service</b>		
AT&T	Phone bill (average approximately \$275 per month)	3,200
		<b>Account Total:</b> <u>3,200</u>
<b>Mobile Phones</b>		
Verizon Wireless	Verizon cell phones / modems / in car computers / LPR	3,900
		<b>Account Total:</b> <u>3,900</u>
<b>Postage</b>		
Various vendors	Postage for miscellaneous mailings	500
		<b>Account Total:</b> <u>500</u>
<b>Electricity</b>		
FPL	Electric service for Police Station	11,000
		<b>Account Total:</b> <u>11,000</u>
<b>Liability and Property Insurance</b>		
FMIT	D-5 Chartis AD&D	749
FMIT	General Liability/Property Insurance	29,919
Old Dominion	Flood	2,703
Citizens Property Insur. Corp.	Wind Policy	3,945
		<b>Account Total:</b> <u>37,316</u>

## General Fund - Notes (Expenditures)

Account Name / Vendor Name	Description / Purpose	Budgeted Amount
<b>POLICE</b>		
<b>OPERATING EXPENSES (continued)</b>		
<b>Building Repairs &amp; Maintenance</b>		
Various vendors	Miscellaneous repairs to Police Station	3,000
	<b>Account Total:</b>	<u>3,000</u>
<b>Radio Maintenance</b>		
Motorola Solutions, Inc.	Miscellaneous radio repairs and maintenance	1,000
	<b>Account Total:</b>	<u>1,000</u>
<b>Auto Repairs and Maintenance</b>		
Various vendors	Miscellaneous repairs & maintenance of cars.	16,000
	<b>Account Total:</b>	<u>16,000</u>
<b>Boat Repairs and Maintenance</b>		
Various vendors	Miscellaneous repairs & maintenance of boat.	7,500
	<b>Account Total:</b>	<u>7,500</u>
<b>ATV Repairs and Maintenance</b>		
Various vendors	Miscellaneous repairs & maintenance of ATV.	500
	<b>Account Total:</b>	<u>500</u>
<b>Printing and Binding</b>		
Prison Rehabilitative Industries	Purchase of "No Trespassing" Signs	750
Various vendors	Miscellaneous copies, forms, business cards, etc.	1,750
	<b>Account Total:</b>	<u>2,500</u>
<b>Miscellaneous Services</b>		
Various vendors	Other miscellaneous expenses for the Police Dept.	500
	<b>Account Total:</b>	<u>500</u>
<b>Internet Service</b>		
Comcast	Internet charges	2,841
Google	Google website charges	4,159
	<b>Account Total:</b>	<u>7,000</u>
<b>Physical Examinations</b>		
Various vendors	Miscellaneous examinations for Officers	1,000
	<b>Account Total:</b>	<u>1,000</u>
<b>Office Supplies</b>		
Various vendors	Miscellaneous office supplies, batteries, camera supplies, etc.	3,000
	<b>Account Total:</b>	<u>3,000</u>
<b>Operating Supplies</b>		
Various vendors	Miscellaneous operating supplies	6,000
	<b>Account Total:</b>	<u>6,000</u>
<b>Fuel &amp; Oil</b>		
Port Consolidated/Wright Express	Fuel	42,000
	<b>Account Total:</b>	<u>42,000</u>
<b>Uniform Supplies</b>		
Gold Nugget Uniforms/Safety Schell Co.	Uniforms, vests, flashlights, belts, caps, etc.	7,000
	<b>Account Total:</b>	<u>7,000</u>

## General Fund - Notes (Expenditures)

Account Name / Vendor Name	Description / Purpose	Budgeted Amount
<b>POLICE</b>		
<b>OPERATING EXPENSES (continued)</b>		
<b>Investigation Division</b>		
Various vendors	Miscellaneous supplies	1,500
	<b>Account Total:</b>	<b>1,500</b>
<b>Subscriptions and Memberships</b>		
FBI National Academy Associates	Annual Florida/National dues	90
NABI	Annual NABI dues	60
Florida Police Chiefs Association	Annual Florida Police Chief's Association membership	175
Int'l Assoc. of Chief of Police	Annual IACP Dues	150
Florida Intelligence Unit	Annual Membership dues	100
Florida Police Accreditation Coalition	Annual Membership dues	75
Various vendors	Miscellaneous memberships	150
	<b>Account Total:</b>	<b>800</b>
<b>Weapons &amp; Specialty Gear (Lease)</b>		
TBD	Annual Lease for small equipment - tasers	1,056
	<b>Account Total:</b>	<b>1,056</b>
<b>Education &amp; Training</b>		
Various vendors	Conferences, classes, training, etc.	19,000
	<b>Account Total:</b>	<b>19,000</b>
<b>NON-OPERATING EXPENSES</b>		
<b>Police Cars</b>		
TBD	(2) new marked vehicles	54,000
	<b>Account Total:</b>	<b>54,000</b>
<b>Police Car Equipment</b>		
TBD	Miscellaneous equipment for new vehicles (2)	6,044
	<b>Account Total:</b>	<b>6,044</b>
<b>ATV Purchase</b>		
TBD	new ATV for Police department	-
	<b>Account Total:</b>	<b>-</b>
<b>FIRE EXPENSES</b>		
<b>Fire Service Agreement</b>		
City Of Deerfield Beach	Fire Contract (annual increase based on Municipal Cost Index)	753,274
	<b>Account Total:</b>	<b>753,274</b>
<b>BUILDING AND ENGINEERING EXPENSES</b>		
<b>ProfServ-Building Engineering</b>		
Broward Co. Board of Co. Comm.	Building code services	30,000
Redevelopment Mgmt. Assoc, LLC	Consulting services	30,000
	<b>Account Total:</b>	<b>66,000</b>
<b>ProfServ-Engineering (Other)</b>		
TBD	Cost for Flood Plan Certification	20,000
	<b>Account Total:</b>	<b>20,000</b>

## General Fund - Notes (Expenditures)

Account Name / Vendor Name	Description / Purpose	Budgeted Amount
<b>TRASH COLLECTION EXPENSES</b>		
<b>Contract Services</b>		
Waste Pro / Sun-Bergeron	Trash collection, recycling, and removal charges	264,346
	<b>Account Total:</b>	<b>264,346</b>
<b>Miscellaneous Equipment</b>		
Various vendors	Miscellaneous charges for services (calibration, replacing totes)	1,000
	<b>Account Total:</b>	<b>1,000</b>
<b>BEACH EXPENSES</b>		
<b>Engineering - Beach</b>		
CB&I Planning & Engineering, Inc.	Miscellaneous Beach engineering services	60,000
	<b>Account Total:</b>	<b>60,000</b>
<b>Beach Attorney</b>		
Multiple firms	Attorney costs related to beach (funded from reserves)	200,000
	<b>Account Total:</b>	<b>200,000</b>
<b>Beach Salvage (Boat removal)</b>		
TBD	Boat removal from beach	3,000
	<b>Account Total:</b>	<b>3,000</b>
<b>Beach Committee Expenses</b>		
Various	Miscellaneous expenses by beach committee.	2,500
	<b>Account Total:</b>	<b>2,500</b>
<b>Buoys</b>		
American Underwater Contractors, Inc.	Beach buoy replacement	15,000
	<b>Account Total:</b>	<b>15,000</b>
<b>Principal Payments</b>		
Bank of America	Principal payment on loan (due on April 1st)	582,165
	<b>Account Total:</b>	<b>582,165</b>
<b>Interest Payments</b>		
Bank of America	Interest payment on loan (due on April 1st)	113,797
	<b>Account Total:</b>	<b>113,797</b>
<b>TRANSPORTATION</b>		
<b>Contractual Services</b>		
Limousines Of South Florida, Inc.	Shuttle bus services (includes Saturdays)	87,628
	<b>Account Total:</b>	<b>87,628</b>

## General Fund - Notes (Expenditures)

Account Name / Vendor Name	Description / Purpose	Budgeted Amount
<b>NON-OPERATING EXPENSES</b>		
<b><i>Lighthouse Preservation</i></b>		
HLPS	Contribution for annual operating costs	2,150
	<b>Account Total:</b>	<u>2,150</u>
<b><i>Hillsboro Inlet Bridge</i></b>		
City of Pompano Beach	Contribution for repairs / rehabilitation to Bridge (final payment)	6,500
	<b>Account Total:</b>	<u>6,500</u>
<b><i>Areawide Council on Aging Contribution</i></b>		
AADRC	Contribution to AADRC	3,572
	<b>Account Total:</b>	<u>3,572</u>

## Water Fund - Revenues and Expenses

Description	FY 2015 Actual	FY 2016 Budget	FY 2016 Projected	Variance	FY 2017 Budget	%
				Bud vs. Proj Fav/(unfav)		Budget Change
<b>OPERATING REVENUES</b>						
Interest	\$ 5,956	\$ 7,500	\$ 10,150	\$ 2,650	\$ 10,404	38.7%
Base - Water Revenues	471,453	471,744	472,314	570	472,314	0.1%
Usage - Water Revenues	869,210	723,819	890,934	167,115	904,298	24.9%
Water Surcharge	-	-	144,681	144,681	347,235	n/a
Miscellaneous Revenues	5,430	5,000	2,602	(2,398)	2,667	-46.7%
Sprint Spectrum	51,904	53,980	53,980	0	56,140	4.0%
Hillsboro Inlet	6,000	6,000	6,000	-	6,000	0.0%
Net Incr (Decr) In FMV-Invest	-	-	-	-	-	0.0%
<b>Total Operating Revenues</b>	<b>1,409,954</b>	<b>1,268,043</b>	<b>1,580,662</b>	<b>312,619</b>	<b>1,799,058</b>	<b>41.9%</b>
<b>NON OPERATING REVENUES</b>						
Loan Proceeds	-	-	-	-	5,800,000	n/a
Use of Reserve Balance	-	375,000	-	(375,000)	-	-100.0%
<b>Total Non Operating Revenues</b>	<b>-</b>	<b>375,000</b>	<b>-</b>	<b>(375,000)</b>	<b>5,800,000</b>	<b>1446.7%</b>
<b>EXPENSES</b>						
<b>Personal Services</b>						
Salaries	262,041	287,736	292,144	(4,408)	301,135	4.7%
Overtime	28,788	15,000	19,970	(4,970)	20,000	33.3%
Sick Leave	14,376	4,987	3,533	1,454	3,981	-20.2%
Social Security / FICA	22,102	23,541	23,625	(84)	24,871	5.6%
Florida Retirement System	19,614	19,251	19,335	(84)	20,752	7.8%
Health and Life Insurance	31,669	34,025	32,283	1,742	38,814	14.1%
Workers' Comp Insurance	27,726	29,097	30,361	(1,264)	31,233	7.3%
Unemployment Compensation	-	500	500	-	500	0.0%
<b>Total Personal Services</b>	<b>406,317</b>	<b>414,137</b>	<b>421,750</b>	<b>(7,614)</b>	<b>441,286</b>	<b>6.6%</b>
<b>Operating Expenses</b>						
Town Attorney	-	-	-	-	5,000	0.0%
Audit Services	7,032	13,400	13,400	-	13,400	0.0%
Professional Services - Digitize records	-	5,000	5,000	-	5,000	0.0%
Engineering Services	95,580	375,000	375,000	-	-	-100.0%
Telephone Service	6,079	6,300	5,887	413	7,260	15.2%
Electricity	51,807	50,000	52,803	(2,803)	52,800	5.6%
Liability and Property Insurance	53,656	56,822	54,018	2,804	67,853	19.4%
Maint - Distribution System	2,428	5,000	7,250	(2,250)	5,000	0.0%
Maint - Bldgs / Grounds	10,954	15,000	37,152	(22,152)	20,000	33.3%
Repair & Maintenance - Equipment	16,224	28,000	22,081	5,919	40,690	0.0%
Tools and Equipment	3,085	3,000	2,243	757	3,000	0.0%
Advertising	100	1,000	991	9	1,000	0.0%

## Water Fund - Revenues and Expenses

Description	FY 2015 Actual	FY 2016 Budget	FY 2016 Projected	Variance	FY 2017 Budget	% Budget Change
				Bud vs. Proj Fav/(unfav)		
<b>Operating Expenses (continued)</b>						
Bank Fees	300	500	500	-	500	0.0%
Licenses & Permits	3,533	4,500	4,500	-	4,500	0.0%
Office Supplies	1,344	1,200	1,286	(86)	1,500	25.0%
Computer Expense	4,310	5,000	4,787	213	5,000	0.0%
Uniform Supplies	4,304	5,000	4,914	86	5,000	0.0%
Fuel and Oil	6,219	10,000	5,597	4,403	8,000	-20.0%
Sand Change	8,748	8,000	8,000	-	8,000	0.0%
Chemicals - Water Treatment	73,513	72,000	71,732	268	75,000	4.2%
Chemicals - Lab Test/Supp	6,543	12,500	13,110	(610)	12,500	0.0%
Subscriptions and Memberships	89	600	489	111	600	0.0%
<b>Total Operating Expenses</b>	<b>355,848</b>	<b>677,822</b>	<b>690,740</b>	<b>(12,918)</b>	<b>341,604</b>	<b>-49.6%</b>
<b>Net Operating Income</b>	<b>647,789</b>	<b>176,084</b>	<b>468,172</b>	<b>333,151</b>	<b>1,016,168</b>	<b>477.1%</b>
<b>Annual Debt Service requirement</b>		<b>371,540</b>	<b>403,996</b>		<b>775,921</b>	
<b>Debt Service Coverage Ratio</b>		<b>0.47</b>	<b>1.16</b>		<b>1.31</b>	
<b>Non Operating Expense</b>						
Water Main Improvement Project	-	-	-	-	5,800,000	0.0%
Renewal & Replacement	23,840	105,099	105,099	-	159,000	51.3%
Principal Payment	-	271,259	-	271,259	590,483	117.7%
Interest Payment	123,035	124,726	118,171	6,555	185,438	48.7%
Transfers Out - General Fund	50,000	50,000	50,000	(0)	50,000	0.0%
Reserve - Future R&R	-	-	50,000	(50,000)	31,246	n/a
Depreciation Expense	362,990	-	-	-	-	n/a
Bad Debt Expense	1,525	-	-	-	-	0.0%
<b>Non Operating Inc. / Expenses</b>	<b>561,390</b>	<b>551,084</b>	<b>323,270</b>	<b>227,813</b>	<b>6,816,168</b>	<b>1136.9%</b>
<b>Total Expenses</b>	<b>1,323,555</b>	<b>1,643,043</b>	<b>1,435,761</b>	<b>207,282</b>	<b>7,599,058</b>	<b>362.5%</b>
<b>Revenues over (under) Expenses</b>	<b>\$ 86,399</b>	<b>\$ -</b>	<b>\$ 144,901</b>	<b>\$ (269,663)</b>	<b>\$ -</b>	

## Water Fund - Notes (Revenues)

Account Name / Source or Vendor Name	Description / Purpose	Budgeted Amount
<b>REVENUES</b>		
<b>Interest</b>		
Bank of America	Interest earned on investment activities	10,404
	<b>Account Total:</b>	<u>10,404</u>
<b>Base - Water Revenues</b>		
Water Billing	Water billing base charges (no increase included for next fiscal year)	472,314
	<b>Account Total:</b>	<u>472,314</u>
<b>Usage - Water Revenues</b>		
Water Billing	Water billing usage charges (Based on FY15 projections and 2.5% increase for FY17)	904,298
	<b>Account Total:</b>	<u>904,298</u>
<b>Water Surcharge</b>		
Water Billing	Surcharge to pay for water main improvement project.	347,235
	<b>Account Total:</b>	<u>347,235</u>
<b>Miscellaneous Revenues</b>		
Water Billing / Other	Service charges on late payments	2,667
	<b>Account Total:</b>	<u>2,667</u>
<b>Sprint Spectrum</b>		
Sprint Nextel	Annual lease from Sprint Nextel (increase by 4 % per contract)	56,140
	<b>Account Total:</b>	<u>56,140</u>
<b>Hillsboro Inlet</b>		
Hillsboro Inlet District	Annual amount for lease (\$500/month)	6,000
	<b>Account Total:</b>	<u>6,000</u>
<b>Loan Proceeds</b>		
State Revolving Loan	Proceeds from SRL for water main improvement projects	5,800,000
	<b>Account Total:</b>	<u>5,800,000</u>

## Water Fund - Notes (Expenses)

Account Name / Source or Vendor Name	Description / Purpose	Budgeted Amount
<b>PERSONAL SERVICES</b>		
<b>Salaries &amp; Other Payroll Benefits</b>		
See Staffing plan for further details	Payroll expenses for staff at water plant	441,286
	<b>Account Total:</b>	<b>441,286</b>
<b>OPERATING EXPENSES</b>		
<b>Town Attorney</b>		
Goren, Cherof, Doody & Ezrol, P.A.	Attorneys fees related to water plant or water improvement project	5,000
	<b>Account Total:</b>	<b>5,000</b>
<b>Audit Services</b>		
N/A	Allocated portion of annual audit fees (includes cost for single audit)	10,900
N/A	GASB 45 report (required to run report every other year)	2,500
	<b>Account Total:</b>	<b>13,400</b>
<b>Professional Services - Digitize records</b>		
N/A	Cost to begin process of digitizing Town records.	5,000
	<b>Account Total:</b>	<b>5,000</b>
<b>Telephone Service</b>		
Comcast	Phone & internet services (additional line for SCADA call out program)	6,060
Verizon Wireless	Cell phones	1,200
	<b>Account Total:</b>	<b>7,260</b>
<b>Electricity</b>		
FPL	Electricity used at water plant (incr. for new A/C unit @ beach pump station)	52,800
	<b>Account Total:</b>	<b>52,800</b>
<b>Liability/Property Insurance</b>		
FMIT	B-1 Pollution And Remediation Liability	2,151
FMIT	B-2 Storage Tank Liability	998
FMIT	General Liability/Auto/Property Insurance	53,153
Old Dominion	Flood	2,374
Citizens Property Insur. Corp.	Wind Policy	9,177
	<b>Account Total:</b>	<b>67,853</b>
<b>Maint - Distribution Systems</b>		
Various vendors	Miscellaneous repairs / maintenance supplies for water plant	5,000
	<b>Account Total:</b>	<b>5,000</b>
<b>Maint - Buildings / Grounds</b>		
Various vendors	Additional fence work required / invasive species removal	20,000
	<b>Account Total:</b>	<b>20,000</b>
<b>Repair &amp; Maintenance - Equipment</b>		
Various vendors	Miscellaneous equipment repairs	28,000
	Sodium Hypo (Chlorine/Bleach) pump	2,700
	Fluoride Pumps	2,200
	Calcium Hydroxide Pumps (Lime)	2,700
	Filter Media (repace media 2 filters)	5,090
	<b>Account Total:</b>	<b>40,690</b>

## Water Fund - Notes (Expenses)

Account Name / Source or Vendor Name	Description / Purpose	Budgeted Amount
<b>OPERATING EXPENSES (continued)</b>		
<b>Tools and Equipment</b>		
Various vendors	Miscellaneous small tools for repairs	3,000
	<b>Account Total:</b>	<b>3,000</b>
<b>Advertising</b>		
Sun-Sentinel	Contingency for advertising water plant position(s)	1,000
	<b>Account Total:</b>	<b>1,000</b>
<b>Bank fees</b>		
N/A	Bank fees on checking account	500
	<b>Account Total:</b>	<b>500</b>
<b>Licenses &amp; Permits</b>		
Broward County Health Dept	Safe drinking water act renewal	3,010
Broward County Tax Collector	Mobile home registration	58
Brwd Co. Board of Co. Comm.	License renewal to Operate Air Pollution Source	180
DEP	Emergency generator	100
Douglas, Leavy & Associates, Inc	Elevation Certificate	750
Other	Other	402
	<b>Account Total:</b>	<b>4,500</b>
<b>Office Supplies</b>		
Various vendors	Misc. office supplies (increase for copy/printing paper / CCR prints)	1,500
	<b>Account Total:</b>	<b>1,500</b>
<b>Computer Expense</b>		
Tak Technology, Inc.	Quikwaters annual renewal (water billing software)	2,000
Google	Google website users	216
N/A	Additional maintenance on security cameras	1,000
NODE0 IT LLC	Contingency for other computer repairs expenses	1,784
	<b>Account Total:</b>	<b>5,000</b>
<b>Uniform Supplies</b>		
G&K Services	Uniforms and safety gear	5,000
	<b>Account Total:</b>	<b>5,000</b>
<b>Fuel and Oil</b>		
N/A	Reimbursement to police department for fuel usage	8,000
	<b>Account Total:</b>	<b>8,000</b>
<b>Sand Change</b>		
N/A	Cost for sand change	8,000
	<b>Account Total:</b>	<b>8,000</b>
<b>Chemicals - Water Treatment</b>		
Various Vendors	Fluoride chemicals, chlorine, lime, lab chemicals, etc.	75,000
	<b>Account Total:</b>	<b>75,000</b>
<b>Chemicals - Lab Test/Supplies</b>		
Environmental Reagent Service	Lab chemicals	10,000
Various vendors	Other	2,500
	<b>Account Total:</b>	<b>12,500</b>

## Water Fund - Notes (Expenses)

Account Name / Source or Vendor Name	Description / Purpose	Budgeted Amount
<b>OPERATING EXPENSES (continued)</b>		
<b>Subscriptions and Memberships</b>		
Various Renewals	FDEP OCP License, AWWA Dues, FL Rural Water Assoc, FWPCOA	600
	<b>Account Total:</b>	<u>600</u>
<b>NON-OPERATING EXPENSES</b>		
<b>Water Main Improvement Project</b>		
TBD	Cost for Water Main Improvement Project	5,800,000
	<b>Account Total:</b>	<u>5,800,000</u>
<b>Renewal and Replacement</b>		
Various	Painting (sandblasting & resurfacing) 100,000 gal clearwell	50,000
	Painting (sandblasting & resurfacing) elevated storage tank	72,000
	Painting (sandblasting & resurfacing) optional lime silo	37,000
	<b>Account Total:</b>	<u>159,000</u>
<b>Principal Debt Retirement</b>		
State Revolving Loan #1	Water Plant loan	285,825
State Revolving Loan #2	Water Main loan	304,659
	<b>Account Total:</b>	<u>590,483</u>
<b>Interest Expense</b>		
State Revolving Loan #1	Water Plant loan	118,171
State Revolving Loan #2	Water Main loan	67,267
	<b>Account Total:</b>	<u>185,438</u>
<b>Transfers Out - General Fund</b>		
N/A	Transfer to general fund for allocated costs	50,000
	<b>Account Total:</b>	<u>50,000</u>
<b>Reserve - Future R&amp;R</b>		
N/A	Reserve for future repairs and restorations	31,246
	<b>Account Total:</b>	<u>31,246</u>

## FY2016 - 2017 Staffing Plan (Non-Police)

Employee	FY2017 Hourly Rate with COLA (1)	FY2017 Hourly Rate with STEP (2)	FY2017 Annual Salary	Car Allow.	Estimated Sick Leave Payout (3)	FICA	FRS Pension	Medical	Dental	Life	Workers Comp	TOTAL
<b><u>Commission</u></b>												
Council & Mayor	-	-	11,100	-	-	849	-	-	-	-	-	11,949
<b>Department Total</b>			<b>11,100</b>		<b>-</b>	<b>849</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>11,949</b>
<b><u>Administrative Staff</u></b>												
Town Manager	64.38	64.38	133,900	6,000	-	10,243	16,068	8,618	395	695	510	176,429
Town Clerk	29.71	30.95	62,890	-	-	4,811	4,729	8,618	395	174	240	81,856
Administrative Assistant	31.44	31.44	22,634	-	-	1,731	1,702	-	-	-	86	26,153
Retiree	-	-	-	-	-	-	-	1,500	-	-	-	1,500
<b>Department Total</b>			<b>219,423</b>	<b>6,000</b>	<b>-</b>	<b>16,786</b>	<b>22,499</b>	<b>18,736</b>	<b>789</b>	<b>869</b>	<b>836</b>	<b>285,939</b>
<b><u>Water Plant Staff</u></b>												
Elliott Garay (Plant Manager)	35.17	36.45	73,768	-	1,231	5,737	5,547	8,618	395	174	7,651	103,121
Robert Knapstein	29.28	30.34	61,072	-	1,025	4,750	4,593	-	395	174	6,334	78,343
Garth Charles	22.93	23.99	48,797	-	573	3,777	3,670	8,618	395	174	5,061	71,064
Rashaan Bullard	21.78	22.64	45,922	-	545	3,555	3,453	8,618	395	174	4,763	67,423
Daniel Gallagher	24.30	25.36	50,883	-	608	3,939	1,934	8,618	395	174	5,278	71,827
Marino A. Mejia	25.36	26.42	20,693	-	-	1,583	1,556	-	-	-	2,146	25,978
Retiree	-	-	-	-	-	-	-	1,500	-	-	-	1,500
<b>Department Total</b>			<b>301,135</b>	<b>-</b>	<b>3,981</b>	<b>23,341</b>	<b>20,752</b>	<b>35,971</b>	<b>1,973</b>	<b>869</b>	<b>31,233</b>	<b>419,256</b>
<b><u>Maintenance Staff</u></b>												
Lodius Joseph	22.37	22.37	46,530	-	1,955	3,709	3,499	27,427	1,228	174	5,366	89,888
<b>Department Total</b>			<b>46,530</b>	<b>-</b>	<b>1,955</b>	<b>3,709</b>	<b>3,499</b>	<b>27,427</b>	<b>1,228</b>	<b>174</b>	<b>5,366</b>	<b>89,888</b>
<b>Total</b>			<b>578,188</b>	<b>6,000</b>	<b>5,936</b>	<b>44,685</b>	<b>46,751</b>	<b>82,134</b>	<b>3,991</b>	<b>1,912</b>	<b>37,435</b>	<b>807,031</b>

**Notes**

- (1) Hourly rate includes only the COLA increase.
- (2) Hourly rate includes both the COLA and the STEP increase.
- (3) Estimated based on current accrued time and previous payouts.

## FY2016 - 2017 Staffing Plan (Police)

Employee	FY2017 Hourly Rate with COLA (1)	FY2017 Hourly Rate with STEP (2)	Regular Wages	Holiday Wages	Estimated Incentive Pay	Estimated Sick Leave Payout (3)	FICA	FRS Pension	Medical	Dental	Life	Workers Comp	TOTAL
Thomas D. Nagy	57.45	57.45	119,487	4,596	1,690	5,515	10,043	28,387	27,427	1,228	174	7,974	206,520
Jay Szesnat	47.23	47.23	98,238	3,778	1,690	4,534	8,280	23,407	27,427	1,228	174	6,556	175,312
James M. Pugliese	43.79	43.79	91,083	3,503	1,690	4,204	7,687	21,730	27,427	1,228	174	6,078	164,804
David S. Clark	41.48	41.48	86,278	3,318	240	3,982	7,177	20,276	27,427	1,228	174	5,758	155,859
Robert M. Lockery	39.26	40.37	81,838	3,230	1,690	-	6,637	19,581	18,440	789	174	5,467	137,846
Louis Mastandrea Jr	41.48	41.48	86,278	3,318	1,560	3,982	7,278	20,574	27,427	1,228	174	5,758	157,578
Stephen T. Kelly	39.34	39.34	81,827	3,147	1,040	3,777	6,869	19,413	8,618	395	174	5,461	130,720
Andrew J. Kirchoff	35.59	36.53	74,178	2,922	1,040	-	5,978	17,636	8,618	395	174	4,954	115,895
Daniel P. McGrath	39.34	39.34	81,827	3,147	-	3,777	6,789	19,179	27,427	1,228	174	5,461	149,009
Erwin L. Steel	37.46	38.41	79,741	3,073	-	-	6,335	18,691	16,280	797	174	5,322	130,412
James A. Nolan	38.41	39.34	81,827	3,147	1,300	-	6,600	19,472	18,440	789	174	5,461	137,210
Robert O'Neill	38.41	39.34	80,562	3,147	1,690	-	6,533	19,275	27,427	1,228	174	5,379	145,415
Robert Gianino	34.63	35.59	73,029	2,847	520	-	5,844	17,243	27,427	1,228	174	4,876	133,188
Austin Pope	31.81	32.76	66,469	2,621	1,300	-	5,385	15,887	8,618	395	174	4,440	105,287
Virginia Santibanez	21.79	22.61	46,307	1,809	-	2,171	3,847	3,618	8,618	395	174	3,092	70,030
Angela M. Munaretto	28.12	28.90	58,739	2,312	-	-	4,670	4,591	8,618	395	113	3,923	83,362
Maria S. Stengel	25.98	30.86	59,894	2,469	480	-	4,808	4,726	8,618	395	174	4,008	85,570
Ashley Bukata	23.39	24.17	49,462	1,934	-	-	3,932	3,865	8,618	395	174	3,303	71,682
<b>Subtotal</b>			<b>1,397,067</b>	<b>54,319</b>	<b>15,930</b>	<b>31,941</b>	<b>114,693</b>	<b>297,551</b>	<b>332,902</b>	<b>14,961</b>	<b>3,068</b>	<b>93,267</b>	<b>2,355,699</b>
<b>Overtime</b>			20,000	-	-	-	1,530	4,514	-	-	-	1,285	27,329
<b>Retirees</b>			-	-	-	-	-	-	5,250	-	-	-	5,250
<b>Other Coverage</b>			-	-	-	-	-	-	8,618	395	174	-	9,186
<b>Department Total</b>			<b>1,417,067</b>	<b>54,319</b>	<b>15,930</b>	<b>31,941</b>	<b>116,223</b>	<b>302,065</b>	<b>346,770</b>	<b>15,356</b>	<b>3,241</b>	<b>94,552</b>	<b>2,397,464</b>

### Notes

- (1) Hourly rate includes only the COLA increase.
- (2) Hourly Rate includes both the COLA and the STEP increase.
- (3) Estimated based on current accrued time and previous payouts.